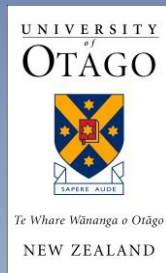


Human Resource Development

Faumuina A/Prof. Faafetai Sopoaga
Associate Dean Pacific



Division *of* Health Sciences

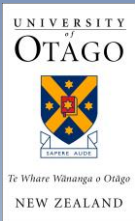


Question

How important is it to develop a Pacific academic workforce in New Zealand ?

Very important

The journey to building a Pacific academic workforce in New Zealand



University of Otago : context

Four large villages



Humanities



Health Sciences



Science



Commerce

Division of Health Sciences

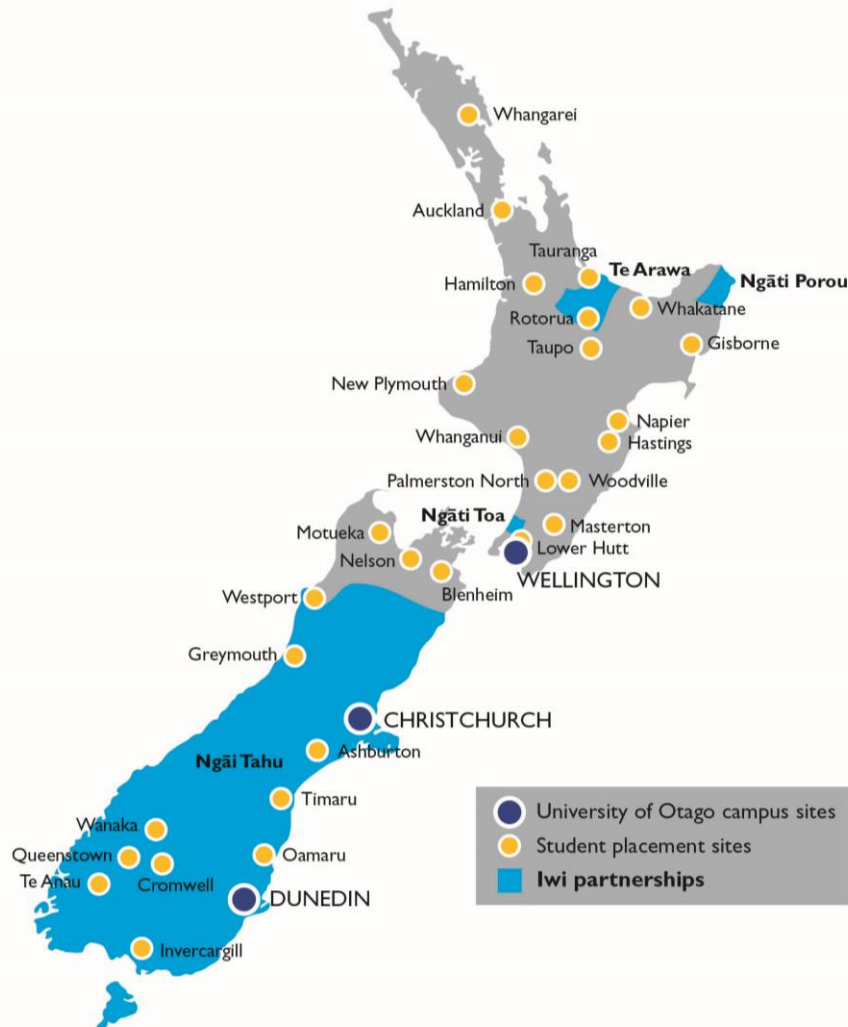
High Chief : Pro-Vice-Chancellor



7 extended families

- Dunedin School of Medicine
- UoO, Christchurch (Medicine/Nursing +)
- UoO, Wellington (Medicine/RT +)
- School of Bio-Medical Sciences
- Faculty of Dentistry
- School of Pharmacy
- School of Physiotherapy

The Division in New Zealand



The Journey

- 1995 - 1996 : Public Health Registrar
– Pacific Medical Students



The Journey

- 1996 – 2000 : Advocate for change
- 2001 : Established the Pacific Is. Centre
- 2003 : PIC Officially Opened
- 2004 : Pacific Leaders mtg with HSD
- 2006 : Pacific Is Health Professional Students Assoc. (PIHPSA) officially established





SCHOOL OF MEDICINE PRESENTS PIHPSA LUNCH

Friday 29th September
Room G05 Hunter Annexe
1-2pm

Dr John Adams
Associate Dean Student Affairs
Otago Medical School and Dunedin School of Medicine



The Journey

- 2009 – Division ADP role



The Journey

- 2011 – HSD Pacific Strategic Framework
- 2013 – UoO Pacific Strategic Framework
 - Valuing Pacific Leadership
 - Community Engagement
 - Pacific Research
 - Pacific Curriculum
 - Pacific Capacity Bldg
 - Pacific Region



Pacific Support in Health Science

- Pacific Reference Group : PVC
- Pacific Strategic Group : PVC
- Pacific Advisory Group : Community Leader
- Pacific Student Support Staff Group : ADP

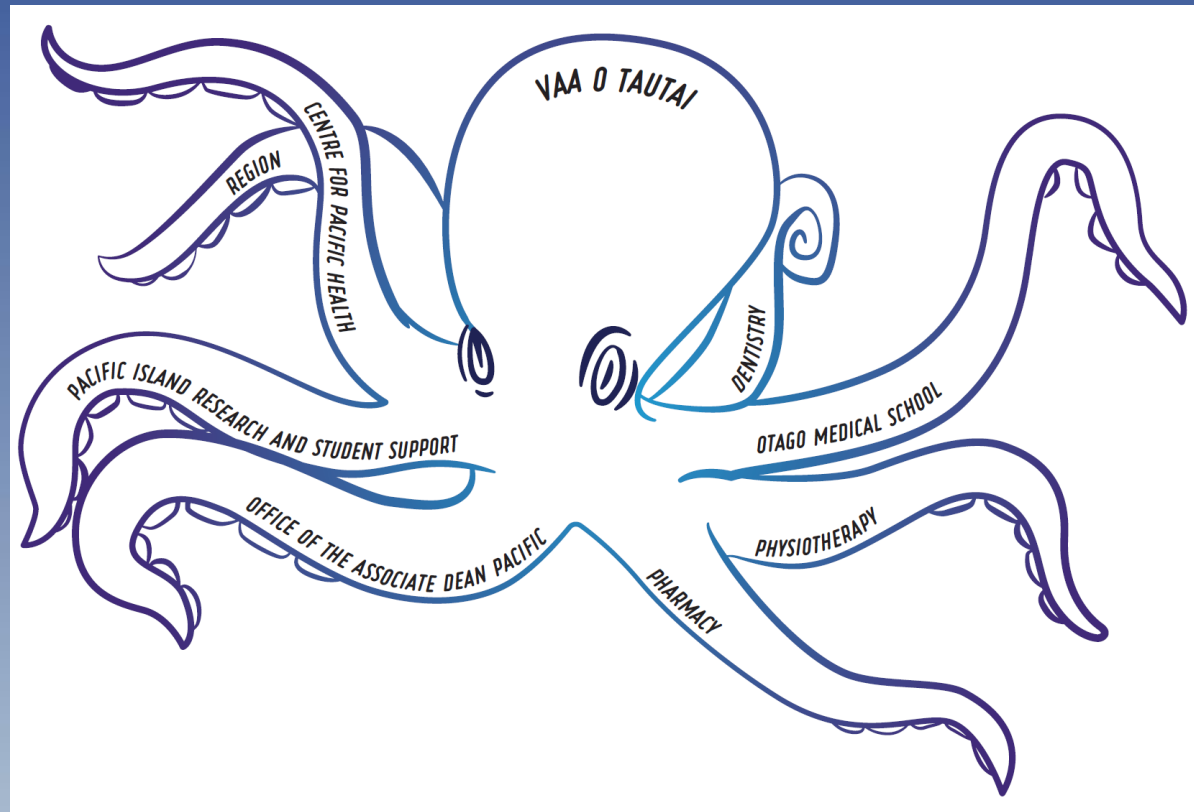
Mirror on Society Policy

- Attract students from diverse background
- Affirmative Action Pgme for indigenous students



The Journey

- 2017 : Division Pacific Curriculum
- 2018 :



What do these efforts translate to ?

- “Home away from home”
- 2016/2017 – proportional entries : Medicine
- Retention rates – improved
- Completion rates – improved



Key Lessons

- Strategy, Strategy, Strategy
- Strength from community
- Student power
- Pacific is our point of difference
- Praying helps !





We are all faced with a series of great opportunities,
brilliantly disguised as impossible situations....

Charles Swindoll